



**Notice and Acknowledgement of Pay Rate and Payday
Under Section 195.1 of the New York State Labor Law
Notice for Hourly Rate Employees**

1. Employer Information

Name: **GEP Cencast, LLC**

Doing Business As (DBA) Name(s):

Central Casting

FEIN (optional):

Physical Address:

**5 Penn Plaza, 10th Floor
New York, NY 10001**

Mailing Address:

Phone: **646-205-8244**

3. Employee's rate of pay:

- Non-union rate: \$16 per hour (\$16.50/hr effective 1/1/2025)

- Union rate: Production companies may be signatory to SAG-AFTRA in which case union scale rates apply depending on the applicable collective bargaining agreement.

4. Allowances taken: None

5. Regular payday:

Friday after end of the prior payroll week (example, work performed during the week of Sun. 3/14/2021 - Sat. 3/20/2021 would be paid by next Fri. 3/26).

6. Pay is: Weekly

7. Overtime Pay Rate:

\$ (1½x) per hour (This must be at least 1½ times the worker's regular rate with few exceptions. SAG-AFTRA overtime rules apply on union-covered work.)

8. Employee Acknowledgement:

On this day I have been notified of my pay rate, overtime rate (if eligible), allowances, and designated pay day on the date given below. I told my employer what my primary language is.

Check one:

I have been given this pay notice in English because it is my primary language.

My primary language is _____. I have been given this pay notice in English only, because the Department of Labor does not yet offer a pay notice form in my primary language.

Print Employee Name

Employee Signature

Date

Preparer's Name and Title

The employee must receive a signed copy of this form. The employer must keep the original for 6 years.

Please note: It is unlawful for an employee to be paid less than an employee of the opposite sex for equal work. Employers also may not prohibit employees from discussing wages with their co-workers.