

Only **Steps 1** and **5** are required. Steps 2, 3 & 4 are optional.

The Step 2 checkbox is roughly accurate for jobs with SIMILAR pay.

Leave Step 3 blank if you earn more than \$200,000 filing individually, or more than \$400,000 married filing jointly.

You can use **Step 3** for other credits, like foreign taxes and education credits.

Amounts entered into Steps 3 and 4 (a) & (b) are ANNUAL amounts.

**Step 4 (c)** is a PAY PERIOD amount.

Amounts in **Step 3** and in line **4 (b)** DECREASE withholding.

Amounts in **Step 4 (a)** and **4 (c)** INCREASE withholding.

If filing Exempt or are a Nonresident Alien only fill out **Steps 1** and **5** (write 'Exempt' or 'NRA' under **Step 4** (c)).

## **2023 W4 Tips**

epartment of the T		Complete Form W-4 so that your employer can withhold the correct federal income tax from your Give Form W-4 to your employer.  Your withholding is subject to review by the IRS.	pay.	<b>2023</b>	
Step 1:		First name and middle initial Last name	(b) So	ocial security number	
Enter Personal Information	Addr			your name match the on your social security	
	City	or town, state, and ZIP code	card? credit f	If not, to ensure you get or your earnings, t SSA at 800-772-1213 o www.ssa.gov.	
		Single or Married filing separately  Married filing jointly or Qualifying surviving spouse  Head of household (Check only if you're unmarried and pay more than half the costs of keeping up a home for you		-	
		-4 ONLY if they apply to you; otherwise, skip to Step 5. See page 2 for more information withholding, other details, and privacy.	n on ea	ach step, who can	
Step 2: Multiple Jok or Spouse	os	Complete this step if you (1) hold more than one job at a time, or (2) are married filing jointly and your spouse also works. The correct amount of withholding depends on income earned from all of these jobs.			
or Spouse Works		Do <b>only one</b> of the following.  (a) Reserved for future use.			
		(b) Use the Multiple Jobs Worksheet on page 3 and enter the result in Step 4(c) below; or			
		(c) If there are only two jobs total, you may check this box. Do the same on Form W-4 for the other job. This option is generally more accurate than (b) if pay at the lower paying job is more than half of the pay at the higher paying job. Otherwise, (b) is more accurate			
oe most accu		TIP: If you have self-employment income, see page 2.  -4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs you complete Steps 3-4(b) on the Form W-4 for the highest paying job.)	s. (You	ur withholding will	
Step 3: Claim Dependent and Other		-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other job	s. (You	ur withholding will	
Step 3: Claim Dependent and Other Credits Step 4: (optional):		-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs f you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)  If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):  Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500 \$  Add the amounts above for qualifying children and other dependents. You may add to	3	\$	
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Step 3: Claim Dependent and Other Credits Step 4: (optional): Other	rate if	-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)  If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):  Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500 \$  Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here  (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income  (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter	3 4(a)	\$	
Step 3: Claim Dependent and Other Credits Step 4: (optional): Other Adjustment: Step 5: Sign	rate if	-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs f you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)  If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):  Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500 \$  Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here  (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income  (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	3 4(a) 4(b)	\$	
Step 3: Claim Dependent and Other Credits Step 4: (optional): Other Adjustment: Step 5: Sign	s S	-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs for you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)  If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):  Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500 \$  Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here  (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income  (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here  (c) Extra withholding. Enter any additional tax you want withheld each pay period	3 4(a) 4(b) 4(c)	\$	
Step 3: Claim Dependent and Other Credits Step 4: (optional): Other	s Und	-4(b) on Form W-4 for only ONE of these jobs. Leave those steps blank for the other jobs if you complete Steps 3–4(b) on the Form W-4 for the highest paying job.)  If your total income will be \$200,000 or less (\$400,000 or less if married filing jointly):  Multiply the number of qualifying children under age 17 by \$2,000 \$  Multiply the number of other dependents by \$500 . \$  Add the amounts above for qualifying children and other dependents. You may add to this the amount of any other credits. Enter the total here  (a) Other income (not from jobs). If you want tax withheld for other income you expect this year that won't have withholding, enter the amount of other income here. This may include interest, dividends, and retirement income .  (b) Deductions. If you expect to claim deductions other than the standard deduction and want to reduce your withholding, use the Deductions Worksheet on page 3 and enter the result here	3 4(a) 4(b) 4(c)	\$ \$ should complete.	