



MINIMUM WAGE UPDATES

State/City/Locality	New Minimum Wage (per hour)	Effective Date
ALASKA	\$11.73	January 1, 2024
ARIZONA	\$14.35	January 1, 2024
CALIFORNIA	\$16.00	January 1, 2024
COLORADO	\$14.42	January 1, 2024
CONNECTICUT	\$15.69	January 1, 2024
DELAWARE	\$13.25	January 1, 2024
HAWAII	\$14.00	January 1, 2024
ILLINOIS	\$14.00	January 1, 2024
MAINE	\$14.15	January 1, 2024
MARYLAND	\$15.00	January 1, 2024
Montgomery County	\$16.70 – Large employers (51 or more employees) \$15.00 – Mid-size employers (10 or fewer employees)	January 1, 2024
MICHIGAN	\$10.33	January 1, 2024
MINNESOTA	\$10.85 – Large employer \$8.85 – Small employer	January 1, 2024
Minneapolis	\$15.57 – Large employers (More than 100 employees)	January 1, 2024
St. Paul	\$15.57 – Micro employers (5 or fewer employees)	January 1, 2024
MISSOURI	\$12.30	January 1, 2024
MONTANA	\$10.30	January 1, 2024
NEBRASKA	\$12.00	January 1, 2024
NEW JERSEY	\$15.13	January 1, 2024



NEW YORK	\$15.00	January 1, 2024
New York City and the counties of Nassau, Suffolk, and Westchester	\$16.00	January 1, 2024
OHIO	\$10.45	January 1, 2024
RHODE ISLAND	\$14.00	January 1, 2024
SOUTH DAKOTA	\$11.20	January 1, 2024
VERMONT	\$13.67	January 1, 2024
WASHINGTON	\$16.28	January 1, 2024