



## MINIMUM WAGE UPDATES

State/City/Locality	New Minimum Wage (per hour)	Effective Date
<b>CALIFORNIA</b>		
Alameda	\$15.75	July 1, 2022
Berkeley	\$16.99	July 1, 2022
Emeryville	\$17.68	July 1, 2022
Foster City	\$15.75	July 1, 2022
Fremont	\$16.00	July 1, 2022
Los Angeles (City)	\$16.04	July 1, 2022
Los Angeles County (Unincorporated)	\$15.96	July 1, 2022
Malibu	\$15.96	July 1, 2022
Milpitas	\$16.40	July 1, 2022
Pasadena	\$16.11	July 1, 2022
San Francisco	\$16.99	July 1, 2022
Santa Monica	\$15.96	July 1, 2022
West Hollywood	\$16.50 – Large employers (50 or more employees) \$16.00 – Small employers (Less than 50 employees)	July 1, 2022
<b>CONNECTICUT</b>	\$14.00	July 1, 2022
<b>DISTRICT OF COLUMBIA</b>	\$16.10	July 1, 2022
<b>FLORIDA</b>	\$11.00	September 30, 2022
<b>ILLINOIS</b>		
Chicago	Pending– Large employers (21 or more employees) Pending– Small employers (4 to 20 employees)	July 1, 2022
Cook County	Inflation-adjusted minimum wage calculated by the Commission and announced on its website by June 1st of each year	July 1, 2022



<b>MARYLAND</b>		
Montgomery County	\$15.00 + CPI increase– Large employers (51 or more employees) \$14.50 – Mid-size employers (11 to 50 employees) \$14.00 – Small employers (10 or fewer employees)	July 1, 2022
<b>MINNESOTA</b>		
Minneapolis	\$15.00 – Large employers (more than 100 employees) \$13.50 – Small employers (100 or fewer employees)	July 1, 2022
St. Paul	\$15.00 – Macro employers (10,001+ employees) \$13.50 – Large employers (101-10,000 employees) \$12.00 – Small employers (6-100 employees) \$10.75 – Micro employers (5 or fewer employees)	July 1, 2022
<b>NEVADA</b>		
	\$10.50 – If health benefits not offered \$9.50 – If health benefits offered	July 1, 2022
<b>OREGON</b>		
	\$13.50	July 1, 2022
Portland Metro Area	\$14.75	July 1, 2022
Non-Urban Counties	\$12.50	July 1, 2022