



# MINIMUM WAGE UPDATES

State/City/Locality	New Minimum Wage (per hour)	Effective Date
<b>CALIFORNIA</b>		
Alameda	\$17.00	July 1, 2024
Berkeley	\$18.67	July 1, 2024
Emeryville	\$19.36	July 1, 2024
Fremont	\$17.30	July 1, 2024
Los Angeles (City)	\$17.28	July 1, 2024
Los Angeles County (Unincorporated)	\$17.27	July 1, 2024
Malibu	\$17.27	July 1, 2024
Milpitas	\$17.70	July 1, 2024
Pasadena	\$17.50	July 1, 2024
San Francisco	\$18.67	July 1, 2024
Santa Monica	\$17.27	July 1, 2024
<b>DISTRICT OF COLUMBIA</b>	\$17.50	July 1, 2024
<b>FLORIDA</b>	\$13.00	September 30, 2024
<b>ILLINOIS</b>		
Chicago	\$16.20 (4 or more employees)	July 1, 2024
Cook County	\$14.05	July 1, 2024
<b>MARYLAND</b>		
Montgomery County	\$17.15 – Large employers (51 or more employees) \$15.50 – Mid-size employers (11 to 50 employees) \$15.00 – Small employers (10 or fewer employees)	July 1, 2024



<b>MINNESOTA</b>		
Minneapolis	\$15.57 – Small employers (100 or fewer employees)	July 1, 2024
St. Paul	\$15.57 – Large employers (101-10,000 employees)	July 1, 2024
	\$14.00 – Small employers (6-100 employees)	
	\$12.25 – Micro employers (5 or fewer employees)	
<b>NEVADA</b>	\$12.00	July 1, 2024
<b>OREGON</b>	\$14.70	July 1, 2024
Portland Metro Area	\$15.95	July 1, 2024
Non-Urban Counties	\$13.70	July 1, 2024