



# MINIMUM WAGE UPDATES

State/City/Locality	New Minimum Wage (per hour)	Effective Date
<b>CALIFORNIA</b>		
Alameda	\$16.52	July 1, 2023
Berkeley	\$18.07	July 1, 2023
Emeryville	\$18.67	July 1, 2023
Fremont	\$16.80	July 1, 2023
Los Angeles (City)	\$16.78	July 1, 2023
Los Angeles County (Unincorporated)	\$16.90	July 1, 2023
Malibu	\$16.90	July 1, 2023
Milpitas	\$17.20	July 1, 2023
Pasadena	\$16.93	July 1, 2023
San Francisco	\$18.07	July 1, 2023
Santa Monica	\$16.90	July 1, 2023
West Hollywood	\$19.08 – Large employers (50 or more employees) \$19.08 – Small employers (Less than 50 employees)	July 1, 2023
<b>CONNECTICUT</b>	\$15.00	June 1, 2023
<b>DISTRICT OF COLUMBIA</b>	\$17.00	July 1, 2023
<b>FLORIDA</b>	\$12.00	September 30, 2023
<b>ILLINOIS</b>		
Chicago	\$15.80 \$15.00– Small employers (4 to 20 employees)	July 1, 2023
Cook County	\$13.70	July 1, 2023
<b>MARYLAND</b>		
Montgomery County	\$16.70– Large employers (51 or more employees) \$15.00 – Mid-size employers (11 to 50 employees) \$14.50 – Small employers (10 or fewer employees)	July 1, 2023



<b>MINNESOTA</b>		
Minneapolis	\$14.50 – Small employers (100 or fewer employees)	July 1, 2023
St. Paul	\$15.00 – Large employers (101-10,000 employees)	July 1, 2023
	\$13.00 – Small employers (6-100 employees)	
	\$11.50 – Micro employers (5 or fewer employees)	
<b>NEVADA</b>	\$11.25 – If health benefits not offered \$10.25 – If health benefits offered	July 1, 2023
<b>OREGON</b>	\$14.20	July 1, 2023
Portland Metro Area	\$15.45	July 1, 2023
Non-Urban Counties	\$13.20	July 1, 2023